

ASUTOSH COLLEGE
(Estd. 1916)
92, S.P. Mukherjee Road,
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Gender Sensitization Policy Plan

Asutosh College is a co-educational institution and it has worked meticulously towards initiating measures for promotion of gender equity. Gender sensitization policy in institution is one of the most important one among all existing policies because it pertains to improvement of quality education and creates a healthy student-teacher relationship.

The following plans have been observed as Gender Sensitization Policy

- Conducting various Gender Sensitization programs as Annual Sensitization workshop, special extension lectures on gender sensitization and meetings with representatives of the Students' Union regarding gender equity.
- Formation of Women's Empowerment Cell to address the grievances of female teaching and non-teaching faculty members as well as students.
- Asutosh College identifies the issues faced by transgender/third gender students. College always tries to promote an inclusive space for them and implement suitable practical strategies to integrate transgender/third gender students to the mainstream education system.
- Third gender has also been incorporated by our college.
- Installation of CC cameras inside the college vicinity to ensure safety and security of students.
- Starting Project Sukanya (an initiative by Kolkata police) for lady students.
- Constructing separate common rooms for male and female students.
- Arranging Child Care Leave, Maternity/Paternity Leave as per Government Order.
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A handwritten signature in black ink, appearing to be 'Aray', is written above the typed name.

Vice Principal,
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